Leader

Green Procurement Guidelines



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Appendices

Environmental Protection Activities Survey Form

1. Introduction

Leader Electronics Corp. holds the protection of the global environment as one of the most important themes for corporate management and actively promotes corp orate activities that address this theme at all stages of the product lifecycle, from design and development to production, sale, and disposal.

We consider that effective implementation of these activities will become even more important in the future.

Accordingly, we believe that it is essential that we strengthen cooperation with the suppliers who provide us with materials and other items on a daily basis. In partic -ular, in promoting environmental consideration in products, it is important to steadi -y reduce environmental impact and avoid environmental risks through comprehensi ve efforts with suppliers.

From this perspective, we have compiled a list of items we would like our supplier -s to work on with us as "Green Procurement Guidelines." We look forward to the cooperation of all our suppliers with these Guidelines, based on an understanding ofthe importance of current environmental measures.

Committee for the Promotion of Environment Protection, Leader Electronics Corp.

2. Environmental Policy of Leader Electronics Corp.

We have formulated an "Environmental Policy" and we promote environmentally responsible corporate activities in line with this policy.

Environmental Policy

Basic Principle

Based on awareness of the impact on the environment of its activities at all stages of the product lifecycle, from design and development to production, sale, and disposal, Leader Electronics Corp. aims to reduce the environmental impact of its activities and maximize resource use efficiency for the conservation of our precious global environment.

Corporate Behavior Guidelines

- 1. Commitment to continuous improvement for the prevention of pollution

 Aware of the influence of our corporate activities on the environment, we commit

 ourselves to make continuous improvements to our environmental management system

 and strive for the protection of the environment and the prevention of pollution.
- Commitment to observance of laws and other requirementsWe commit ourselves to observe all applicable environmental laws and to ensure compliance with other requirements we have agreed on.
- 3. Setting of environmental objectives and targets
 To ensure effective implementation of our environmental policy, we shall set environmental objectives and targets and regularly review them, and carry out environmental preservation activities accordingly.
- 4. Key themes of environmental activities
 - 1) Development of environmentally friendly products, for example substituting environmentally hazardous substances with safe ones.
 - 2) Promotion of green procurement
 - 3) Appropriate disposal of waste

5. Effective communication of environmental policy

We shall communicate our environmental policy to all our employees as well as to vendors with the aim to thoroughly inform them and raise their awareness. Further, we shall expect vendors to understand and cooperate with regard to activities based on our environmental policy.

June 29, 2017 Leader Electronics Corp. Kozo Nagao, President

3. Concept of Green Procurement of Leader Electronics Corp.

3.1 Purpose

Based on our Basic Principle of "Preserving the Global Environment and realizing a recycling-oriented society," Leader Electronics Corp. promotes green procurement of parts, materials, raw materials, products, and services that have a minimal impact on the environment.

3.2 Scope of application

These Guidelines apply to all goods and services procured by Leader Electronics Corp.

3.3 Definition of terms

The main terms used in these Guidelines are defined as follows.

Green procurement

Green procurement means the procurement of products and services from suppliers who are actively engaged in environmental protection, from the viewpoint of minimizing the impact on the environment, taking into account aspects such as recycling, degradability, ease of processing, and energy conservation.

Chemical substances

This refers to chemicals that Leader Electronics Corp. favors from the standpoint of green procurement.

Please refer to chemSHERPA Regulated Substancesat https://chemsherpa.net/chemSHERPA/tool/.

[chemSHERPA] <u>Chemical information SHaring and Exchange under Reporting</u> PArtnership in supply chain

A new scheme for transmitting information about the chemical substances contained in materials across an entire supply chain.

Administered since April 2016 by the Joint Article Management Promotion Consortium (JAMP).

Uses chemSHERPA-AI (Article Information)/chemSHERPA-CI (Chemical Information) as information transfer sheets.

[JAMP] \underline{J} oint \underline{A} rticle \underline{M} anagement \underline{P} romotion

Joint Article Management Promotion Consortium

This consortium was established to ensure the international competitiveness of industries in Japan and realize appropriate management of chemical substances contained in products for Asian countries and other overseas locations as well as compliance with REACH regulations by promoting smooth disclosure of information in the supply chain.

AIS and MSDSplus are used as information transfer sheets.

Ten Specified Hazardous Substances

Substances covered by Europe's RoHS (Directive on the restriction of the use of certain hazardous substances in electrical and electronic equipment):

The initial list of substances, consisting of 1) Lead, 2) Mercury, 3) Cadmium, 4) Hexavalent chromium, 5) PBB, and 6) PBDE, was expanded on July 22, 2019 to include also 7) DEHP, 8) BBP, 9) DBP, and 10) DIBP.

For the latest information on application exemptions (2011/65/EU AnnexII+AnnexIV), please refer to the EU's Official Journal. http://eur-lex.europa.eu/oj/direct-access.html

3.4 Evaluation and designation criteria for suppliers

In designating suppliers, in addition to quality, price and delivery, we survey and evaluate efforts with regard to environmental protection activities.

Based on these survey and evaluation results, we ascertain the management level of each supplier with regard to the environment, and we use this information for future environmental activities.

We expect suppliers to cooperate in these surveys and proactively engage in environmental activities, based on their understanding.

3.5 Matters pertaining to procurement materials containing chemical substances

Leader Electronics Corp. voluntary administers a chemical substance management standard based on "chemSHERPA Regulated Substances".

* Please refer to "chemSHERPA Regulated Substances"

https://chemsherpa.net/chemSHERPA/tool/.

The following table was prepared based on chemSHERPA materials.

For details, please go to the chemSHERPA website.

(https://chemsherpa.net/chemSHERPA/)

If procurement materials contain any of these voluntarily regulated substances, please notify the person in charge at Leader Electronics Corp.

We look forward to your cooperation as we consult you regarding prohibitions of use, alternatives for discontinued products, and content reduction.

Relevant standard ID	Laws & regulations, industrial criteria
LR01	Chemical Substances Control Law (Japan)
LR02	Toxic Substances Control Act (TSCA) (US)
	Toxic Substances Control Act (Section 6)
LR03	EU ELV Directive
LR04	EU RoHS Directive 2011/65/EU ANNEX II
LR05	EU POPs Regulation (EC) No. 850/2004 ANNEX I
LR06	EU REACH Regulation (EC) No. 1907/2006
	Candidate List of SVHC for Authorisation and ANNEX
	XIV (Authorization List)
LR07	EU REACH Regulation (EC) No 1907/2006 ANNEX
	XVII (Restricted Substances)
IC01	Global Automotive Declarable Substance List
	(GADSL)
IC02	IEC 62474 DB Declarable substance groups and
	declarable substances

4. Request for Cooperation of Suppliers in Surveys

Leader Electronics Corp. is committed to delivering environmentally friendly products to our customers by grasping the environmental protection activities of our suppliers and the environmentally hazardous substances and their amounts in the materials we purchase from them.

Suppliers are requested to provide the following survey data along with ongoing engagement in environmental protection activities to realize a recycling-oriented society.

4.1 Scope of surveys

1) Survey on environmental protection activities of suppliers

Suppliers who provide Leader Electronics Corp. with parts and materials for the products we sell and for their design, production, sale, and maintenance.

2) Survey on chemical substance content of procurement materials

This survey targets the raw materials, parts, semi-finished products, and finished products that Leader Electronics Corp. procures.

4.2 Content and method of surveys

1) Survey on environmental protection activities of suppliers

Please fill in the "Environmental Protection Activities Survey Form," filling in the required items, and return it to the person in charge at Leader Electronics Corp. The "Environmental Protection Activities Survey Form" can be obtained by making a copy of the survey form provided in these Guidelines, downloading from our website, or obtained from our staff.

2) Survey on chemical substance content of procurement materials

In principle, we conduct this survey prior to the start of dealings for new procurement items. The survey priorities are as follows. If a given item is already regulated under "chemSHERPA Regulated Substances," only Priority 2 applies.

Priority 1: Ten specified hazardous substances (10 substances specified by RoHS Directive)

Priority 2: "chemSHERPA Regulated Substances"

* If you have made changes to process specifications after submitting the survey data, please advise us of this promptly and then submit the updated survey data. The descriptions in these Guidelines assume use of the chemSHERPA format. If you use another format such as JAMP AIS or MSDSplus, please contact our person in charge.

a) Survey on Ten Specified Hazardous Substances

We use the "chemSHERPA Data Creation Support Tool" for the survey response tool format.

This format can be downloaded for use from the chemSHERPA website.

https://chemsherpa.net/chemSHERPA/tool/

Please refer to the chemSHERPA website for instructions.

If providing your survey answers in the form of an electronic data file, please send them to us by e-mail or stored on an electronic medium; if providing your answers in handwritten format, please mail the filled survey to our person in charge.

In addition to the above, we may request you to submit surveys and documentation in the following manners.

- Guarantee of compliance with ten specified hazardous substances of RoHS Directive for procurement items
- Analysis data for ten specified hazardous substances of RoHS Directive for each procurement item and constituent materials

Please indicate the part number, part name, and model of each procurement item, sign the report, and submit it to our person in charge.

b) Survey on "chemSHERPA Regulated Substances"

We use the "chemSHERPA Data Creation Support Tool" for the survey response tool format.

This format can be downloaded for use from the chemSHERPA website.

https://chemsherpa.net/chemSHERPA/tool/

Please refer to the chemSHERPA website for instructions.

If providing your survey answers in the form of an , electronic data file, please send them to us by e-mail or stored on an electronic medium; if providing your answers in handwritten format, please mail the filled survey to our person in charge.

In addition to the above, we may request you to submit surveys and documentation in the following manners.

- Guarantee of Non-Use of Environmentally Hazardous Substances for Procurement Items
- Analysis data for chemical content analysis of procurement items and constituent materials

Please indicate the part number, part name, and model of each procurement item, sign the report, and submit it to our person in charge.

If substances other than the RoHS Directive's ten specified substances are contained and it is therefore not possible to submit a guarantee of non-use of environmentally hazardous substances, please notify our person in charge.

4.3 Frequency of surveys

1) Items related to environmental protection activities of suppliers

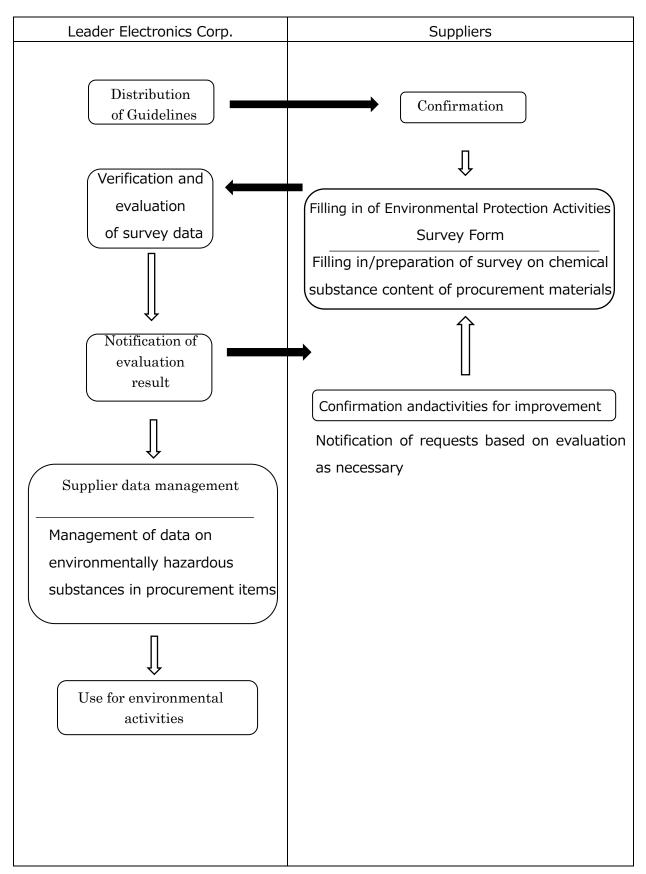
These items are surveyed periodically (every 3 years).

2) Items related to chemical substance content of procurement materials

These items are surveyed as the need arises.

5. Application of Green Procurement Guidelines

These Guidelines are applied and administered as follows.



6. Revision of Green Procurement Guidelines

These Green Procurement Guidelines may be revised without notice to reflect chang es in laws and social trends.

In the case of revisions, we shall promptly notify suppliers and post the details on our website.

Environmental Protection Activities Survey Form

To: Leader Electroni	ics Co	rp.			<u> </u>	l in the bold line frames.		
Vendor code			Class 1 • 2 • 3	• 4	Answer date			
Company name					Responsible person name			
Address					m: -1			
					Title			
G 1: 1					Phone			
Supplied items					FAX			
Goods, proces ses, etc.					Email addr ess			
. Items relevant to \mathbf{E}	nviro	nmental Maı	nagement (Circle either	r "YES" (or "NO")			
1-1 Acquisition of IS	O 140	001 certificat	tion					
Acquired	YES	S NO	Acquisition date Month Year	Day	Name of certific ber	cation body and certificat	e num	
Planning to acqui	YES	S NO	Expected certification Around h Year	n date Mont	Name of planned certification body			
1-2 Status of acquis	ition (of certification	ons from third-party bo	odies oth	er than ISO 1400	1 (EA21, KES, etc.)		
Acquired	YES	S NO	Acquisition date Month Year		Name of acquired certification and name of certification body			
Planning to acqui	YES	S NO	Expected certification Around h Year	n date Mont	Name of certification to be acquired			
	l "YE!	S" in section	ıs 1-1 and/or 1-2 regard	ding the	acquisition or pla	anned acquisition of certif	řica-	
ions Are the items you	suppl	y included	in the scope of the ce	er <u>tificatio</u>	on(s)?	YES N	NO	
			activities (Circle the iter			r company)		
In practice			lanning in progr	Cu	urrently under onsideration			
			have an environmental aging) with a check ma		* Please indicate therwise enter ar	ate the existence of applican "×".	able	
Item			E	valuation	n Criteria		Appli cable	
Control of environm	nen-		ablished and manage co and can disclose infor			10 specified hazardous s id substances.		
tally harmful sub- stances		We have established and manage control criteria for chemSHERPA regulated substances, etc., and can disclose information on content of said substances.						
Reduced use/recycli			e product design and p			points of resource saving,		

4. Items related to environmental protection activities *Please respond to the questions below if you answered YES in sections 1-1 and/or 1-2 above.

(Indicate applicable items with a check mark (1), and non-applicable items with an "x".) Item Evaluation Criteria Appli cable We have a corporate principle and policy for environmental protection, and we m ake sure that they are well known by all our employees. Environmental Princi-We make continuous improvements and work to prevent contamination of the en ple and Policy vironment We clearly identify and comply with the environment related laws and regulation s that apply to our company. We clearly define purposes, targets, and implementation plans related to environ Planning and Organiz mental protection. ation We clearly define the organization, scope of duties, and responsibilities for achiev ing purposes and targets. We specify, manage, and evaluate environmental aspects (factors that affect the e **Environmental Aspects** nvironment). We create documentation detailing the above-mentioned environmental policy, pla nning and organization, and environmental aspects, and keep records thereof Systems We have corrective and preventive measures in place to guard against deviation from laws and to ensure the successful execution of plans. We review environmental control systems and make improvements as needed. Education and Awaren We regularly conduct environmental education and awareness raising activities. 5. Items related to investigation of substances specified as SVHC in REACH regulation Planning in progr Under considerati Not applicable In practice on or No plan Items related to conflict mineral management: survey cooperation and appropriate disclosure indicate applicable items with a check mark () * Reference information (<u>Indicate applicable it</u>ems<u>with a check mark</u> Reference information In practice Planning in progr Under considerati Not applicable on or No plan ess **Evaluation Comment** (including ★ marks) PrAccepted: Month Day Year First Second ese nte d Person in charge: by: Signature Month Day Yea Ap r pro Eval. 1-1or1-2 1-3 2 3 4 Total S ve Resu d /100 lt by: ★ Survey on chemical substance content: □ Required □ Not required (How you responded to the questions in

the past:

Satisfactory
Partially insufficient
No response
Not required)

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